

CIDA Empowerment Fund



Our Team

1. Investment Team

Tracey Chiappini-Young,
Executive Director of CEF

Tracey joined CIDA Empowerment Fund as Chief Investment Officer in November 2004. She has a wealth of experience in the investment industry, having spent eight years as both a research analyst and portfolio manager at HSBC, BOE Asset Management and empowerment breakaway Quaystone Limited. Tracey's responsibilities included managing growth stocks within institutional funds; driving the Industrial Manager Group; researching, identifying and managing investments in listed SA Industrials, and evaluating private equity opportunities in both South Africa and Africa.

In 2003, while working in finance, Tracey established the how2help (h2h) initiative and wrote the first of a national series of books called 'how2help: a guide to worthy causes in Cape Town'. She has subsequently released Durban and Johannesburg Editions in 2004 and 2005 respectively. The primary objective of h2h is to empower individuals to get more involved in development work.

Tracey has a Business Science (Honours in Finance and Economics) degree from the University of Cape Town, as well as a postgraduate degree in International Trade from F.I.T. in New York. She is also a qualified Chartered Financial Analyst (CFA Charterholder).

"The education offered at CIDA City Campus is designed to make students relevant, truly empowered, integrated citizens and leaders that are skilled and equipped to build the South African economy and society."

- President Thabo Mbeki, addressing Parliament, 2001

"I believe the students at CIDA are using creativity and lateral thinking skills to a remarkable degree."

- Edward De Bono

CIDA Empowerment Fund



Our Team

2. CEF Executive

Non-executive directors identified below perform the function on a pro-bono basis and have no financial interest in CIDA Empowerment Fund or the CIDA Empowerment Trust.

Kennedy Nzimande: Non-Executive

Head of Sales and Communications, African Bank

Itumeleng Dlamini: Non-Executive

Head of CEO's office, LOC

Jurgen Kogl: Non-Executive

Director, African Renaissance Holdings

Tracey Chiappini-Young

Executive Director of CIDA Empowerment Fund

Dineo Skwambane

Senior Investment Manager, Umsobomvu Youth Fund

Khumo Shuenyane is an advisor to the Board

"The education offered at CIDA City Campus is designed to make students relevant, truly empowered, integrated citizens and leaders that are skilled and equipped to build the South African economy and society."

- President Thabo Mbeki, addressing Parliament, 2001

"I believe the students at CIDA are using creativity and lateral thinking skills to a remarkable degree."

- Edward De Bono

CIDA Empowerment Fund



Our Team

3. CIDA Empowerment Trust Trustees

Trustees identified below perform the function on a pro-bono basis and have no financial interest in

CIDA Empowerment Fund or the CIDA Empowerment Trust.

Adam Paul (Taddy) Blecher

CEO, CIDA City Campus

David Lawrence

Deputy Chairman, Investec Bank Ltd

Ezra Davids

Head of Bowman Gilfillan's Commercial Department

Sandile Ndlungwane

Founding member, CIDA City Campus

Nonkqubela Mazwai

CEO of Motjoli

Dineo Skwambane

Senior Investment Manager, Umsobomvu Youth Fund

Peggy-Sue Khumalo

Financial analyst, Investec

Lerato Mashologu

CEO, Nozala Investments

Jurgen Kogl

Director, African Renaissance Holdings

"The education offered at CIDA City Campus is designed to make students relevant, truly empowered, integrated citizens and leaders that are skilled and equipped to build the South African economy and society."

- President Thabo Mbeki, addressing Parliament, 2001

"I believe the students at CIDA are using creativity and lateral thinking skills to a remarkable degree."

- Edward De Bono